

## INSTITUTIONAL STRATEGIC PLAN 2017-2022

The institution has an active Internal Quality Assurance Cell (IQAC) to frame the policy for the academic and administrative growth of the institution. It monitors the proper implementation and analysis of overall academic and administrative performances of the college activities.

### VISION

The motto of the college, Knowledge for Service aims to provide comprehensive value based education for developing higher order cognitive capacities thereby empowering women to become Atam Nirbhar by providing experiential, holistic, integrated, inquiry-driven learning experiences.

### MISSION

- To strive for excellence in quality education with thrust on inclusivity and equality, in sync with the changing global knowledge landscape
- To boost skill enhancement, capacity building and nurture innovation to develop an entrepreneurial ecosystem
- To focus on transdisciplinary and interdisciplinary frontiers of research
- To sensitize youth towards being socially responsible, morally upright and intellectually mature to serve the society

Through IQAC, the college devises a 5 year strategic plan in accordance with the vision and mission. The plan maps out the long term goals the college wishes to achieve and the mechanism to be employed for the same. The broad areas of focus include:

- **Effective Teaching and Learning Practices**
- **Environment and Sustainable Practices**
- **Infrastructure and Resources**
- **Extension and Outreach Activities**
- **Entrepreneurial Skill Development and Innovation**

### Strategies to Promote Effective Teaching and Learning Practices:

- Up skilling of staff through workshops, faculty development programs, short term courses, orientation programs to be done.
- To ensure the seamless execution of curriculum delivery, before the commencement of academic session, all the academic, co-curricular and extracurricular committees to be constituted.
- Annual Administrative and Academic Audit to be conducted Department wise.
- Focus on Slow Learners through special extra assistance and remedial classes.



- To make the process learner centric, classroom teaching to be complemented with diverse components including experiential learning, clinical studies, research-based pedagogy tools, project work, case-study method, internships and educational tours.
- Lab to Land Approach to be followed through conducting Diet and Counseling Sessions, Workshops, Webinars, Live Demonstrations, Melas, Exhibitions, Inter-class Competitions, and Awareness Campaigns for the heterogeneous group of people (students, alumni, researchers, parents, teachers etc.).
- To enhance ICT oriented experiential learning, software to be added/upgraded as per the requirement of different courses.
- Encourage blended learning and the use of innovative pedagogical methodologies and ICT tools for effective student-centered learning and better classroom experience by familiarizing both the faculty and students with the various teaching and communication platforms.
- Updating syllabi as per the changing global knowledge landscape and demands of the industry.

#### **Strategies to Boost Research Initiatives:**

- To enhance the research facilities through setting up of a Multimedia Research Block and incubation facility on the campus.
- Introduction of Pre Ph.D. Coursework in Home Science.
- To introduce e-lounge facility for research scholars, students, alumni, and teachers.
- To focus on increasing enrolment of Ph.D. scholars.
- To organize and conduct webinars and seminars at periodic intervals.
- To encourage students and staff to engage themselves in research, innovation and patenting.
- To add learning resources like books, periodicals and e journals in the college library.
- To motivate staff to participate in Faculty Development Programs, Orientation Programs and Refresher Courses.

#### **Strategies to Promote Environment and Sustainable Practices:**

- To ensure 100% Waste Management through segregation of different wastes and composting as well as right kind of disposal and auctioning of e- wastes.
- To organize activities related to environment and sustainable practices through various clubs and societies such as Environment Society – Harita, NSS and NCC units of the college.
- To promote use of alternate sources of energy as well as non -renewable sources such as solar power and LED lights.



- To plan activities in consonance with the Sustainable Development Goals of UN, such as Fashion Show, Mega Exhibitions, Maintenance of Herbal Garden, Fruit Garden, Mini Rose Garden, Mini Cactus Garden, Kitchen Garden, Hill Forest Garden and Botanical Garden.
- To sensitize about environment protection and preservation through celebration of World Environment Day, World Earth Day, International Forest Day, Water Conservation Day, No Plastic Campaign Surface.
- To ensure mechanism of effective rain water harvesting and water conservation.
- To discourage the use of single use plastic as well as try to make the campus as a plastic free zone.
- To advocate, promote and support Government's Key Flagship Programs

### **Strategies to Strengthen Infrastructure and Resources:**

- To improve ICT facilities to support, enhance, and optimize the delivery of information
- Computer labs to be updated with the latest softwares such as, Diet CAL, Corel Draw, Adobe Photoshop, NEBERO, Anti-Virus and SPSS.
- Total corpus of books and journals to be increased in the library. Upgradation of books & study materials as per the changing syllabus to support teaching pedagogy.
- Separate space to be allocated for Divyangjan students for accessing e-resources through relevant software
- Provision of Tactile vitrified flooring, ramps, slopes and software for Divyangjan
- To extend Wi-Fi facilities to the whole college building through installation of routers
- Renovation/Creation of Committee, Conference room and Auditorium for smooth conduct of seminars, conferences and workshops
- Provide counselling facilities for the students to improve their psychological well-being.

### **Strategies for Extension and Outreach Activities:**

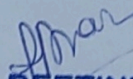
- To conduct outreach activities within the neighborhood communities, slum areas, Aanganwadi centers, Old Age Homes as well as nearby villages throughout the years through NSS, NCC, Red Ribbon Club and various societies and clubs of the college
- To Educate locals in the surrounding communities and in the adopted village – “Khuda Ali Sher” about the issues of cleanliness, hygiene, health, nutrition, sanitation, as well as drug addiction, road safety, national integration, women's empowerment, skill development.
- Work in collaboration with various government and non-government organizations to disseminate information about the latest developments in the field of agriculture, non-conventional energy, nutritional and personal hygiene and various welfare schemes such as Ayushman Bharat, Digital India and Beti Bacho Beti Padhao initiated by the Government of India to the masses.

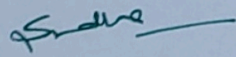


- Various programmes like workshops, seminars, poster making, nukkad natak, puppet shows, rallies to be organized to promote Equity, Gender Sensitization and Social Justice among various stakeholders.

#### **Strategies to Boost Entrepreneurial Skill Development and Innovation:**

- To organize regular Placement Drives, Capacity Building Workshops from experts, Peer/Alumni Learning Workshops, Panel Discussions of successful entrepreneurs, Webinars, Lectures and Demonstrations.
- More internship avenues to be offered to increase placement opportunities,
- To provide a platform for display and sale of the products made by students.
- Melas, Home Science Fest and Mega Exhibitions to be organized on the campus.
- To encourage students to use their creative imagination, implement their ideas and start and run their start-ups successfully.
- To increase collaboration and sign MoUs with institutions of repute both government and non-government, for the transfer of knowledge and expertise.
- Sensitizing and empowering the students to make use of digital marketing platforms and successfully run their own startups.
- To provide ample opportunities and platform beyond the college walls for students to display their creative skills and products.

  
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